



UC Law San Francisco Plan Year: August 1, 2024 through July 31, 2025

UC Law San Francisco - UC SHIP 2024-25 Final Rates

	UC Law SF	UC Law SF	UC Law SF
	GRAD	GRAD	GRAD
Fully Insured Equivalent Rates (2024-25)	MEDICAL	DENTAL	VISION
Student Mandatory	\$6,235.00	\$216.00	\$38.65
Student Voluntary	\$11,993.00	\$216.00	\$38.65
Spouse	\$10,881.00	\$179.00	\$85.51
Child(ren)	\$9,395.00	\$199.00	\$70.00
Family	\$19,859.00	\$388.00	\$115.56

UC Law San Francisco - UC SHIP 2024-25 Renewal Development

	UC Law SF	UC Law SF	UC Law SF
	GRAD	GRAD	GRAD
Benefit Changes	MEDICAL	DENTAL	VISION
Program Wide (EOB)	-3.20%	0.00%	0.00%
Campus Specific	-3.80%	0.00%	0.00%
Total	-7.00%	0.00%	0.00%
Allocated Renewal	20.10%	-3.50%	4.15%
Final Renewal	13.10%	-3.50%	4.15%

UC SHIP 2024-25 Medical Rates Include the Following Fixed Costs:

Administration Fee	Fee Basis	Annual	Monthly
UCOP Management Fee	PMPM	\$14.86	\$1.24
Reporting Fees	PMPM	\$4.08	\$0.34
Anthem Medical Fee - Undergraduates	PSPM	\$136.44	\$11.37
Anthem Medical Fee - Graduates	PSPM	\$136.44	\$11.37
Delta Dental Fee	PMPM	\$20.16	\$1.68
Anthem Vision Fee	PMPM	\$5.04	\$0.42
Waiver & Eligibility Fee	PSPM	\$17.88	\$1.49
PBM Administration Fee	PMPM	\$11.40	\$0.95
Consulting, Actuarial and Audit Fees	PMPM	\$17.88	\$1.49
Unify HR Fee	PMPM	\$0.48	\$0.04

PMPM: Per Member Per Month

PSPM: Per Student Per Month

UC SHIP 2024-25 Benefit and Plan Design Changes

Campus Specific - Minimum Plan Design Requirements

Current Coverage	Summary of Changes	UC Law SF
		GRAD
SHS and UC Family OOP Max - \$2,000 ind / \$4,000 family; Anthem PPO OOP Max - \$2,000 ind / \$6,000 family; Annual OON OOP Max - \$6,000 / \$12,000	Increase INN OOP Max to \$4,500 / \$9,000; Increase OON OOP Max to \$9,000 / \$18,000	-0.80%
Specialty Rx - \$40 copay	Increase Specialty Rx to 10% up to \$250	-0.70%
Campus Specific Total		-1.50%

Campus Specific - Confirmed by Campus

Current Coverage	Summary of Changes	UC Law SF
		GRAD
INN Ind. Deductible - \$50	Increase INN ind. deductible from \$50 to \$100	-0.40%
OON Ind. Deductible - \$500	Increase OON ind. deductible from \$500 to \$600	-0.20%
Emergency Room - \$125 copay	Increase ER visit from \$125 to \$200 per visit	-1.70%
Campus Specific Total		-2.30%

Program Wide - Medical

Current Coverage	Summary of Changes	UC Law SF
		GRAD
Travel benefits payable only if the specific facility is: 1) 75 miles or more (gender-affirming); 2) 250 miles or more (transplant) from the patient's home	Reduce mileage requirement to 50 miles across transplant and gender-affirming surgeries	0.00%
Lyra paid through reserves. GLP-1 weight loss meds for Morbid Obesity covered.	Discontinue coverage of weight loss meds for Morbid Obesity. Discontinue the Lyra pilot program.	-3.20%
Program Wide Total		-3.20%

This is a brief description of the approved changes for the 2024 plan year. Benefit details will be included in the updated Benefit Booklet.



UC Law San Francisco Plan Year: August 1, 2024 through July 31, 2025

UC Law San Francisco Premium Rates - By Semester

Tiers	Medical	Dental	Vision	Campus Admin Fee	Total Campus Fees	Bundled Premium Fall Semester*	Bundled Premium Spring Semester*	Total Bundled Premium
Graduate Mandatory	\$6,235.00	\$216.00	\$38.65	\$100.00	\$100.00	\$2,745.68	\$3,843.97	\$6,589.65
Graduate Voluntary	\$11,993.00	\$216.00	\$38.65			\$5,103.18	\$7,144.47	\$12,247.65
Graduate - Spouse/DP	\$10,881.00	\$179.00	\$85.51			\$4,643.96	\$6,501.55	\$11,145.51
Graduate - Child(ren)	\$9,395.00	\$199.00	\$70.00			\$4,026.66	\$5,637.34	\$9,664.00
Graduate - Spouse/DP+Child(ren)	\$19,859.00	\$388.00	\$115.56			\$8,484.40	\$11,878.16	\$20,362.56

*Calculated fall and spring semester premium is 5/12ths and 7/12ths, respectively, of total premium.